



THOROUGHBREDS NETBALL CLUB COMPLAINTS & DISCIPLINARY POLICY

Thoroughbreds Netball Club (TNC) aims to provide a safe fun and friendly netball environment. Guidance and policies are provided for parents and guardians, spectators, volunteers, coaches and players themselves to ensure that this aim is met. If such guidance or policies are breached, then this environment could be at risk.

TNC takes seriously any complaints regarding the behaviour of its members. This Policy is embedded in the Club's Constitution which has been adopted by members at the AGM, and is binding on all Club Members.

1. All complaints regarding the behaviour of members should be submitted in writing to the Secretary.
2. The Committee shall appoint a disciplinary sub-committee. This sub-committee will meet to hear complaints within 14 days of the complaints being lodged. The sub-committee has the power to take appropriate disciplinary action including the termination of membership
3. The outcome of the disciplinary hearing should be notified in writing to the person who lodged the complaint and the person whom the complaint was made within 7 days of the hearing.
4. There will be a right of appeal to the full Management Committee following disciplinary action being announced. The Management Committee should consider the appeal within 10 days of the Secretary receiving the appeal. Members of the disciplinary sub-committee shall be excluded from the appeal.
5. Where the disciplinary action results in a decision to revoke membership, the disciplinary procedures shall be subject to provisions set out in the Club's Constitution.

Young and Vulnerable People

Any disciplinary matters relating to Young or Vulnerable members of the Club should be referred to the Club Safeguarding Officer or Club Chair/President.

SIGNED

DATED
